

The Baltimore Life* 2025 Grant Guidelines

For more than 20 years, The Baltimore Life Companies have viewed community involvement as our responsibility, not only through financial support of local organizations, but through our employees' commitment to volunteerism. To further demonstrate our belief in good corporate citizenship, Baltimore Life has established a community grants program to help nonprofit organizations enhance the quality of life in communities—Maryland, New Jersey, Ohio, Pennsylvania, South Carolina, Virginia, Washington, D.C., West Virginia, and the surrounding communities—where our employees live and work.

Grants of up to \$500 will be awarded to multiple organizations. Our grants program is a continuation of Baltimore Life's long-standing tradition of giving back to our communities.

Organizations must adhere to the following guidelines to be eligible for a grant:

- All organizations applying for a grant must be certified by the Internal Revenue Service as not-for-profit 501 (c)(3) organizations. Exceptions may be made for non-profit organizations operating under the direction of government agencies, such as public libraries, senior centers, homeless shelters, etc.
- Baltimore Life will consider proposals from organizations addressing family, safety, and community enhancement issues in the communities served by our local offices. Examples of eligible programs include child safety education, community clean-up campaigns, and neighborhood watch activities, etc.
- Baltimore Life seeks to fund specific programs rather than supporting general operating expenses. Priority is given to ambitious organizations that already have "volunteer power" in place but need financial support to implement their specific home-grown projects.
- Churches and synagogues, as well as parochial and public schools, may also apply if their "umbrella" organizations have tax-exempt status, and as long as the grants are used for non-religious programs that benefit the community.
- The following groups are NOT eligible for grant consideration: individuals, government agencies seeking funding for municipal services, and religious organizations requesting funds for sectarian activities. The following activities are not eligible for grant consideration: deficit spending, fund raising, advertising, political campaigns, scholarship programs, trips, tours, and sporting events/tournaments.
- Recognizing that hundreds of groups in each community need support, Baltimore Life usually does not award more than one grant to any organization during the calendar year.
- Since some communities are served by more than one of our local offices, applying organizations should apply for a grant from only one of our office locations.
- You may contact your local office below to deliver your application, or you may submit your application at baltlife.com/grants.

All grant applications must be received at The Baltimore Life Companies no later than 5:00 p.m. on Friday, September 12, 2025. This program is limited to the participating states of MD, NJ, OH, PA, SC, VA, WA, WV and Washington, D.C. only.

Life in our community is better because Baltimore Life is in our community.